Your **FuturePlus scores** can be used to provide your Board, investors and stakeholders with a clear and quantifiable Environmental, Social and Governance (ESG) rating for your business.

### **+** Your scores

Your organisation's overall scores are out of a total of **500**, and reflect the positive impact you are already making (your **Actual score**), as well as the impact you have committed to make in the future (your **Ambition score**). We provide organisations with two scores because we believe it is vital for your current sustainability impact to be shown alongside your sustainability ambition.

We also provide access to the break-down of your scores by **theme**, in order to give you a complete and transparent understanding of your current standing and ambition in each area. The five themes are each scored out of a total of **100**.





### **How is the scoring calculated?**

The FuturePlus assessment has approximately **200-250 indicators**, depending on the size and sector of your organisation. Our indicators are researched and adapted from a variety of **best practice sources and industry standards**, such as recognised certification schemes, ESG indexes, the United Nations Sustainable Development Goals, the UN Global Compact, Governments and NGOs, as well as the addition of our own impact focused metrics.

The **five themes** (Climate, Diversity & Inclusion, Social, Economic, and Environment) are further broken-down across the **subcategories** of Governance, Leadership, Workforce, Supply Chain, Ecosystem, Carbon Footprint, Manufacturing, and Global Globals. These subcategories allow for a weighting of the indicators from Governance at the highest, to Global Goals at the lowest, producing a **comprehensive overview** of your organisation's social, environmental and ethical impact. Our scoring algorithm is developed to allow for organisations of different sizes and from different sectors to be compared fairly.

In addition to understanding the current sustainability status and score of your organisation, the FuturePlus platform allows you to create ambitions for the sustainability objectives you are yet to achieve. The ability to set targets gives your organisation the opportunity to commit to actions within a defined timeframe, and forms the basis of your 'ambition rating', bolstering your score and incentivising you to reduce your negative footprint and increase your positive social and environmental impact.



### Tracking your progress

As the measurement process requires direct engagement with your organisation, rather than 'scraping' data from external sources, **your scores are dynamic** and can be updated on a continuous basis, allowing you to showcase the changes you make and consistently improve your ESG score and positive impact. **The FuturePlus team is here to support you**. We have the resources and expertise available whenever you need it, to help you meet your ambitions and boost your score. The dynamic scoring also allows for scores to be **reduced** should ambitions and requirements not be met. Your progress can be tracked and your sustainability ambitions updated quickly and easily via your **FuturePlus Dashboard**.

### Using your FuturePlus Report

Your unique FuturePlus Report provides a **ready-built way of presenting your scores and progress**, including an explanation of our methodology and insights into what you are doing well, and areas where you might improve. You can access the Report via your Dashboard, or download all or sections of the Report as a PDF document.

### **How do you compare to other businesses?**

We are not currently benchmarking FuturePlus verified businesses against one another, however we are happy to provide you with data on request regarding where your organisation sits in comparison with FuturePlus user averages.



### ■ Who verifies the scores?

Your scores are verified by our team of **sustainability professionals** who specialise in measuring sustainability performance, ambition and objectives, and the development of social, environmental and economic impact strategies.

### **How to share your score**

The platform provides different ways to share your score. You can download your current score as a static image, should you want to add it to a report or communicate it internally. Simply click the '**Download Organisation Score**' button underneath your score on the FuturePlus Dashboard.

You can also **share your score on social media**, either by downloading a shareable graphic, or by embedding a dynamic version of your score on you website by using the HTML code provided by the platform. This will automatically update as your score improves over time. Simply click '**Share my score**' underneath your score on the FuturePlus Dashboard to access these features.



